

Flowing Wells Staffformation Special Edition May 24, 2017



Dear Colleague,

The Arizona state budget was recently passed and signed by Governor Ducey for the 2017-2018 fiscal year. Unfortunately, the approved budget failed to address concerns about adequate K-12 operational and capital funding. The budget did not address the minimum wage increases or the sustained impact of an almost 85% reduction in capital funding over the last several years. The approved budget did include the inflationary factor as required by Proposition 301 and Proposition 123, and it also provided specific funding to increase teacher salaries. Understanding the current realities, the Board has approved recommendations for contracts and SPARs for the 2017-2018 year. The recommendations were established through a collaborative process that included meeting with several employee groups. FWEA worked extensively with the District Administration to consider certified teacher contracts, and each classified employee group met with District representation.

With unanimous approval, the Governing Board established the following adjustments:

- A base salary increase for certified staff of \$400.
- An hourly increase of \$0.58/hour for classified staff.
- A 1.06% salary increase for teachers. The definition of salary and the distribution are still being finalized by the State, and distribution will likely be in two payments: one in December and one in May. More information will be provided through Staffformation as it becomes available.

The Flowing Wells Governing Board continues to recognize the strong collaboration and dedication of all our employees to create an exceptional place for students. The District will be distributing SPARs this week for returning classified staff and will send an updated contract cover sheet to teachers over the summer.

A handwritten signature in black ink, appearing to read "David Baker".

David Baker, Ed.D.
Superintendent

A handwritten signature in black ink, appearing to read "Jan Autenreith".

Jan Autenreith
FWEA President

END OF SCHOOL YEAR REMINDERS:

District Office Summer Hours:

Monday through Thursday
6:30 am to 4:30 pm
Closed May 29, and July 4, 2017
Regular hours resume
Monday, July 31, 2107

Paychecks:

On June 9 certified personnel will receive 2 paychecks – one for regular pay and one for extra pay (e.g., 301 performance pay, end of year stipends, etc.). June 9 is a regular pay date for all other personnel.

Certificates and Fingerprint Cards:

If your teaching certificate, professional license, or fingerprint card expires over the summer or in August, don't forget to renew. For your convenience, the Tucson Certification office is open June, July, and August every Wednesday and Thursday from 8:00 am to 4:00 pm. Their same-day services include certificate renewals, extensions, conversions, and deficiency removals.

