



We can't wait to see you TONIGHT at *Festival Under the Stars!*

March 2, 2018



ARE YOU PLANNING TO LEAVE FW?

If you are planning to leave Flowing Wells at the end of this school year, please tell your principal or supervisor as soon as possible. We appreciate you giving the District time to post the position and find the best person possible to hire as your replacement. Thank you in advance for giving us as much notice as you can!



BENEFIT ME!

As open enrollment approaches, here is a reminder about the additional voluntary benefits the District offers:

- Voluntary Short-Term Disability – You can “buy-up” to a 14 day elimination period for short-term disability. If you are planning on having a baby next year, this is a great option to receive some benefits if you do not have much leave saved.
- Voluntary Life Insurance – Do you have enough life insurance? Will your loved ones need resources in the event of your death? You can purchase additional life insurance for yourself, spouse and/or children. Restrictions apply.
- Worksite Insurance – Most of you have probably seen the commercial with the Aflac duck. The district offers similar supplemental insurance for cancer, critical illness, and/or accidents.

Flowing Wells Unified School District
Exceptional educational opportunities and high expectations for achievement are the hallmarks of Flowing Wells Schools. As a community of learners, we are guided by these core values:

- Students**
We base all decisions on the question, "Is this in the best interest of students?"
- Integrity**
We are fair, ethical, and honest. In all situations, we do what we say and we say what we do.
- Quality**
We believe that if something is worth doing, it is worth doing well.
- Balance**
We support and respect each other as we fulfill our commitments to work, family, and community.
- Opportunity**
We pursue diverse learning opportunities that inspire and challenge students to realize their full potential.

Potential Finds Opportunity

NEW POSTERS ARE HERE!

The newly designed District mission/vision posters have arrived! Look for them in classrooms, front offices, and buildings across the District. We are proud to display our core values and that in FW:

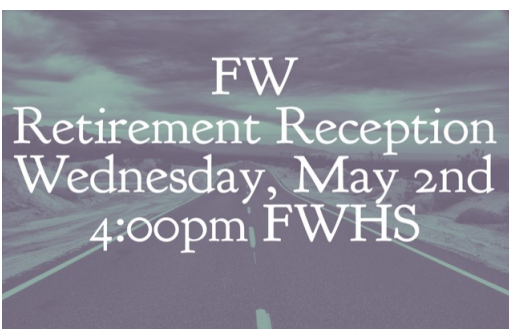
POTENTIAL FINDS OPPORTUNITY!

SPECIAL THANK YOU

A very special THANK YOU to the amazing **Kim Trueblood** for all of her hard work planning and organizing this year's Festival Under the Stars!

THANK YOU MAINTENANCE DEPARTMENT!

Thank you to the FW maintenance crew, who have worked extremely hard to prepare for the Festival Under the Stars event! Weeds are pulled, tables and chairs are ready, and fencing, lights, electricity, and trash cans are staged for the big night! Our maintenance department is amazing and we are fortunate to have them!



SPECIAL THANK YOU

A huge THANK YOU to **Lori McCarthy**, **Amy Kirchoff**, **Ellen Kirkbride**, and **Chris Pankratz** for their work in coordinating both the performances and the technology for Festival Under the Stars! All of tonight's performances will be held outside in the commons area.

Think of open enrollment as the time to revisit your current benefits to make sure you take full advantage of everything offered. Ask yourself the following:

How have my needs changed this year? If you are in your early 20's you may have been on your parents' health insurance, but if you are turning 26 you will need to get coverage. Have your children started daycare? If so, you may consider enrolling in a flexible spending account.

What insurance do I actually need? If you rarely go to the doctor, you may want to consider the \$3,000 high deductible health plan with a health savings account. If you are an extreme sport participant, you might consider the accident insurance.

*If you have any questions as we approach the open enrollment time of year, please contact **Elaine Kimbler** in the HR Office.*

