



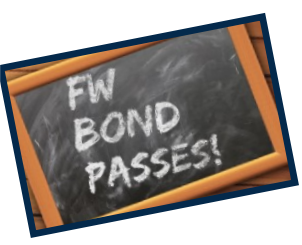
**Welcome to the new FW Insider!** We want each employee to read the Insider, so we have made some changes to make it more convenient:

- The **FW Insider** will be **emailed every payday Friday**, so you will know when it is coming!
- It will be a brief, colorful, **one-page newsletter** for employees.
- It will contain important information, announcements, and celebrations.
- It will be visible in your email preview window, so you can see it quickly and easily.
- We will include **occasional contests and prizes!**

We hope you enjoy the newsletter. We look forward to your feedback!

# Have a Happy Thanksgiving!

November 2017



With a strong 62% YES vote, the FW bond initiative was successfully passed on November 7th!

The Flowing Wells community continues to support and trust our school district and the work we do each day. Bond funding will go toward significant capital improvements that will impact student learning for decades to come. Thank you to all employees and volunteers who dedicated their time and energy to this effort. *Way to go, Flowing Wells!*

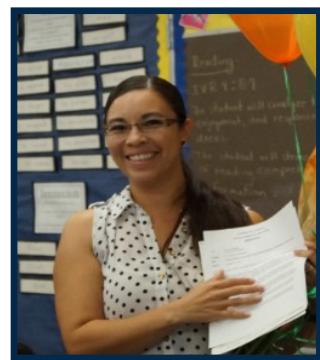
### DR. BAKER WINS PRESTIGIOUS AWARD!



Congratulations to Dr. David Baker, this year's winner of the **Arizona School Administrators All Arizona Superintendent Award!** Dr. Baker's selection for this award is a direct result of his unwavering focus on providing the human and financial resources needed to engage every student in meaningful and challenging opportunities. We are proud to have him leading the way!



### Employee of the Month!



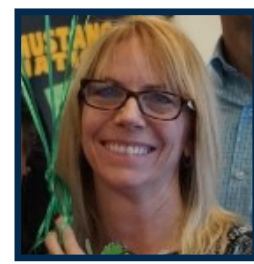
Congratulations to Instructional Assistant **Mari Carrillo!** Mari is the Support Staff Employee of the Year at Flowing Wells Junior High School. The Mustangs are lucky to have Mari on their team!



### WHAT IS SHORT-TERM DISABILITY?

- If you become sick or disabled, short-term disability protects your standard of living by replacing a portion of your salary after you have used all of your accrued leave time.
  - The core plan is no cost to you. If you were sick or disabled and absent from work for a 60 days, (this is called an elimination period) it would start paying on the 61st day.
  - The district also offers you an opportunity to "buy-up" that elimination period to 14 days. With the "buy-up" option, short-term disability would start paying on the 15th day. This is an additional cost.
  - You are good candidate for the buy-up option if:
    - ✓ You do not have much sick and personal leave accrued
    - ✓ You are planning to have a baby in the plan year (A normal pregnancy is not eligible under the core plan)
- Exceptions apply. If you would like more information, please contact Elaine Kimbler.

### FWJH Volunteer of the Year!



Congratulations to **Jenine Dalrymple**, founder of the Andra Heart Foundation, who is Flowing Wells Junior High School's Volunteer of the Year. Jenine continues to save the world,

*One Heart at a Time!*

**HAVE YOU LIKED US ON FACEBOOK YET?**  
*Don't miss out on the fun and celebration!*

