



Have you thanked a supportive colleague lately?

December 8, 2017

1.06% TEACHER SALARY RAISE

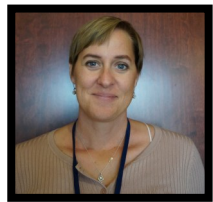
The Governing Board has approved the legislatively funded 1.06% teacher salary raise to be distributed in two installments: December 22nd and May 25th. The funding is specific to certified teachers and calculated based on instructional salaries earned during the 2016-2017 school year. Instructional salary is compensation including base, override, experience, special activities stipends, Proposition 301, tutoring and other income from providing a direct service to students. The amount will be clearly identified in each employee's paycheck by the identifier of **1.06%**.

"THE MOST POWERFUL PREDICTOR OF STUDENT ACHIEVEMENT IS THE RELATIONSHIPS AMONG THE STAFF."
HARVARD PRINCIPALS CENTER

PROPOSITION 202 STIPEND FOR TEACHERS

All certified teachers will receive \$85 in their December 8th paychecks. Proposition 202 funding is based on State Gaming Revenue, and is provided only to certified teachers in December and May.

HENDRICKS VOLUNTEER OF THE YEAR!



Congratulations to **Laney Elkins**, the Hendricks Elementary School Volunteer of the Year! Laney will be honored at the FW Governing Board meeting on Tuesday, December 12th.



Please continue to send in great pictures for our District facebook page! Send content to Dr. Kim Parkinson as often as possible. We want to share the work you are doing with kids, and the accomplishments of everyone in our District. We appreciate your help in keeping our fb page awesome!

EMPLOYEE OF THE MONTH!

Congratulations to Title I Instructional Assistant **Tawnya Stoltzfus**! Tawnya is the Support Staff Employee of the Year at Hendricks Elementary School. She will be honored at the FW Governing Board meeting on Tuesday, December 12th.



Holiday festivities don't have to derail the smart strategies you use during the rest of the year! Try these tips at all of your seasonal gatherings:

- Use a small plate. This visual trick really works. Even in you fill and finish your plate of food, you'll end up eating much less than if you'd used a dinner plate.
- Mingle in the middle of the room. The closer you stand to the buffet table, the more likely you are to consume extra calories.
- Eat regular meals. Skipping meals so you can splurge at the party will only result in overeating.

Arthur J. Gallagher & Co./Cleveland Clinic Wellness

NEW BUS DRIVER REFERRAL PROGRAM



Do you know someone who would be a great bus driver? Would you like to make an extra \$200? Then you are in luck! The Governing Board has approved a \$200 referral stipend for any Flowing Wells employee who refers a bus driver to Human Resources, and the person is hired and successfully completes the bus driver training program. Please encourage your friends, family, and acquaintances to apply on the FW website. Remember that no prior driving experience is necessary because the Flowing Wells Transportation Department provides driver training!

