



OPEN ENROLLMENT EDITION

April 13, 2018

APPROVED CHANGES TO MEDICAL PLANS FOR 18-19

BLUE CROSS BLUE SHIELD MEDICAL INSURANCE	
Current Plans (2017-2018 School Year)	New Plans (2018-2019 School Year)
PPO \$1500 Deductible	PPO \$2500 Deductible
PPO \$2500 Deductible	PPO \$3000 Deductible
High Deductible Health Plan \$3000 with HSA	High Deductible Health Plan \$3000 with HSA <i>(NO CHANGES)</i>
NEW PPO PLANS WILL INCLUDE A \$5.00 INCREASE IN PRESCRIPTION DRUGS	

FOR CURRENT ENROLLEES OF THE DISTRICT HEALTH PLAN:

You will be receiving an email from Elaine Kimbler on Wednesday morning with information about your current plan selection asking if you would like to make changes for next year. Please reply to Elaine via email by May 7th with any changes (or no changes) that you would like to make.

Your emailed reply will be the only required action for 2018-2019 enrollment.

FOR POTENTIAL NEW ENROLLEES:

Are you considering enrolling in the District Health Plan? We encourage you to attend the benefits fair on Tuesday in the Governing Board Room between 10am and 5pm. Vendors and experts will be on hand to answer your questions and Elaine will be available with enrollment packet paperwork.

BOARD APPROVES INCREASED DISTRICT CONTRIBUTION

The FW Governing Board has approved a \$94 increase in the District contribution to health plan premiums for the 18-19 school year. The increased District contribution will result in zero increase to the annual premium for employees enrolled in the \$3000 PPO plan. In addition, for employees enrolled in the \$3000 high deductible health plan, the increased District contribution will result in the District contributing \$72 to the premium, and \$22 dollars to the HSA for a total HSA District contribution of \$522.

HAVE YOU USED TELADOC YET?

If you are enrolled one of the District's Blue Cross Blue Shield health plans, you are automatically enrolled with Teladoc and are able to access Teladoc services for zero copay. With Teladoc, you are able to talk to a doctor via phone or video chat when you aren't feeling well. And, Teladoc doctors can prescribe medicine right over the phone! Come to the benefits event or contact Elaine Kimbler to learn more!

DENTAL PLAN UPDATE

Rates for the District Cigna Dental plan will increase by 3% for the 18-19 school year. Rates for the District EDS plan will stay the same.



BENEFIT ME

Everyone is invited to join us next Tuesday, April 17th in the Governing Board Room for our Open Enrollment Benefit Event!

Flowing Wells School District

Open Enrollment Benefit Event

Tuesday, April 17, 2018
10:00 am - 5:00 pm
District Board Room

Make healthy decisions with us!

Plan changes for next year
Ask questions about your coverage
Changes in your life for additional or less coverage

Meet the benefit providers

Blue Cross/Blue Shield of Arizona
Cigna Dental
Employers Dental Services (EDS)
Dental
EyeMed Vision
Voluntary Life
Voluntary Short-Term Disability
Accident/Critical Illness Insurance
Flexible Spending Accounts

